

PUNJAB POLICE - RECRUITMENT OF SUB-INSPECTORS (2016)

(In continuation of Advertisement dated 1.9.2016)

PUBLIC NOTICE

Reference advertisement no. 2016 published in newspapers on 1-09-2016, the recruitment process for the recruitment of Sub Inspectors (District Cadre) included the following components:

- a) Substance Abuse (Drug Addiction) Test, Physical Screening Test (PST) and Physical Measurement Test
 - b) Written Test (100 Marks)
 - c) Interview –cum-Personality Test (15 Marks)
2. Since the Physical Trials and the Written test were pitched at a very high level, and were designed to select only the very best of physically fit and mentally sharp and bright candidates, it has been felt that holding an Interview –cum-Personality Test (15 Marks) would not add any additional value to the fairness, transparency and objectivity quotient of the recruitment process. On the other hand, it may introduce an element of subjectivity into the recruitment process, which may not be in the interest of the candidates.
3. On reconsideration of the matter on the request of the Police Department, the government has decided not to hold the Interview –cum-Personality Test, to ensure an absolutely fair and transparent selection of Sub-Inspectors. This decision is also in conformity with the decision of the Central as well as the State government regarding discontinuation of Interviews for all Group-C and Group-D posts.
4. Therefore, the Final Results of the recruitment of Sub-Inspector 2016 (District Cadre) have been prepared on the basis of marks obtained by candidate in the Written Test only. The Results are likely to be declared soon.

Sd/-
Chairman
Central Recruitment Board
Punjab